

Guaranteed Cost Program

Guaranteed Cost Program

Guaranteed Cost Stop Loss insurance offers Plan Sponsors a risk management concept that blends aggregate stop loss coverage with monthly liability limits, creating a program that looks and feels like a fully insured plan. Under the Guaranteed Cost program, employers benefit from a guaranteed monthly maximum throughout the contract year. Having a monthly maximum helps groups manage the fluctuations that may occur under traditionally self-funded programs.

Program Attributes

- Fixed monthly program cost.
- Offers budget protection from claims fluctuations created by utilization, specialty drug costs and fast track FDA approvals.
- Opportunity to recoup unused accumulated funds at the end of the year when claims costs are less than expected.
- Employer plan is governed by ERISA guidelines that allow the employer to avoid costly state mandates, premium taxes, and certain ACA taxes. More dollars are available to fund claims instead of taxes and unnecessary benefits.

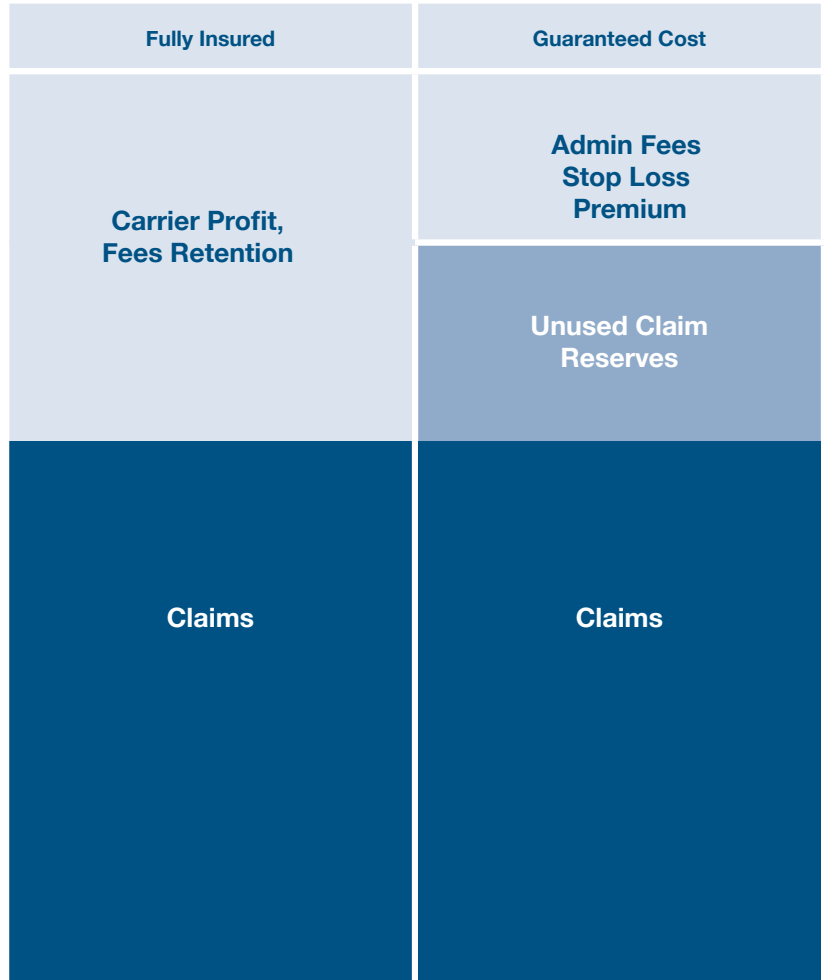


Guaranteed Cost Program

Guaranteed Cost vs. Fully Insured

What is the difference between Guaranteed Cost and a fully insured Prescription Drug program? As illustrated to the right, the Guaranteed Cost program allows employers to recapture funds that would remain with the carrier, reducing plan costs.

5% OR MORE SAVINGS!



Note: Fully insured carrier retains all premium regardless of paid claims

Note: Unused claims funds are returned back to the employer

